



ANNUAL TOWN ELECTION
ATKINSON, NEW HAMPSHIRE
MARCH 12, 2024

Return of Votes

Juliana C Hale
TOWN CLERK

43.1% TURNOUT

MODERATOR

Two Years Vote for not
more than One

JAMES M. GARRITY 2120

(Write-in)

**TOWN CLERK/
TAX COLLECTOR**

Three Years Vote for not
more than One

JULIANNA HALE 2168

(Write-in)

**SUPERVISOR OF
THE CHECKLIST**

Six Years Vote for not
more than One

KRISTEN DIAMOND 2003

(Write-in)

SELECTMAN

Three Years Vote for
up to Two

BETH CACCIOTTI 793

DEBRA DESIMONE 859

GREGORY SPERO 1619

WENDY BARKER 936

(Write-in)

(Write-in)

**MUNICIPAL BUDGET
COMMITTEE**

Three Years Vote for
up to Two

KANE GUTHRIE 694

JOHN OTTOW 966

EUGENE "GENE" RIZZO 1030

DEBORAH CORNISH 1144

(Write-in)

(Write-in)

**MUNICIPAL BUDGET
COMMITTEE**

Two Years Vote for not
more than One

PETER TOROSIAN 1107

MICHAEL BOUCHER 1094

(Write-in)

PLANNING BOARD

Three Years Vote for
up to Two

EDWARD A. STEWART 1499

HANNAH RIZZO 1444

(Write-in)

(Write-in)

CEMETERY TRUSTEE

Three Years Vote for not
more than One

PETER TOROSIAN 920

ANNE BRENTON 1290

(Write-in)

LIBRARY TRUSTEE

Three Years Vote for
up to Two

CHRISTINE LATINO 1014

KAREN MOSS 1164

MARION STANLEY 881

DAVID CACCIOTTI 730

(Write-in)

(Write-in)

**TRUSTEE OF
THE TRUST FUND**

Three Years Vote for not
more than One

KAY GALLOWAY 1907

(Write-in)

**CONFLICT OF
INTEREST COMMITTEE**

Three Years Vote for not
more than One

KAYLA GALLAGHER 1929

(Write-in)

Regular Ballots Cast*

2,273



Absentee Ballots Cast*

146



Total Number of Ballots Cast*

2,419

*Selectman race used as sample

Total Number of Overvoted Ballots
Cast

1

I, the undersigned, do hereby certify
that the information provided in this
Return of Votes is true and complete to
the best of my information,
knowledge, and belief:

Juliana C Hale
Signature of Town Clerk

Total Write-ins from Back Pages* 4

Total Undervotes (Blanks)* 627

Total Overvotes* 0

SUM OF ALL VOTES*: 2,419

Return of Votes

ARTICLES

Article #2024-02 Police Station Bond

Passage of this article shall override the 10 percent limitation imposed on this appropriation due to the non-recommendation of the budget committee.

Shall the Town vote to raise and appropriate the sum of Nine Million, Four Hundred Thousand Dollars (\$9,400,000) for the construction and original equipping of a new Police Station building, and associated site work, to authorize the issuance of not more than Eight Million, Four Hundred Thousand Dollars (\$8,400,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33); to authorize the Selectmen to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof, to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to take such other actions or to pass any other votes relative thereto as shall be in the best interest of the Town of Atkinson, New Hampshire; furthermore, to authorize the withdrawal of One Million Dollars (\$1,000,000) from the Undesignated Fund Balance for such purpose? This article is in addition to Warrant Article #2024-05, the Operating Budget. (3/5- ballot vote required).

YES 629

NO 1762 ✓

*Recommended by the Selectmen by a vote of 5 to 0
Not Recommended by the Budget Committee by a vote of 4 to 2*

Article #2024-03 Purchase of a 3-acre lot with a 4-bdrm, 3-bthrm house at 20 Academy Ave (across the street from Town Hall) (By Petition)

Shall the Town of Atkinson vote to enter into a 5-year lease purchase agreement for the purchase of the property at 20 Academy Ave, a 3-acre lot including a 4-bedroom 3-bathroom house, to be used as a location for a future new police station and annex to the Town Hall and police station for (\$1.00). (\$1.00 for purchase, \$0.00 for a bond counselor, \$0.00 for closing costs and \$0.00 for the first year's payments against the note [5 payments]). There will be no impact on the 2024 budget. This article is in addition to Warrant Article #2024-05, the Operating Budget. (3/5-ballot vote required)

YES 574

NO 1780 ✓

Not Recommended by the Selectmen by a vote of 5 to 0

Article #2024-04 Dump Truck Lease Agreement

Shall the Town enter into a five-year lease/purchase agreement in the amount of One Hundred Seventy-Four Thousand, Four Hundred Ninety-Eight Dollars (\$174,498) for the purchase of a 2024 CV International Department of Public Works (DPW) Dump Truck, or equivalent, equipped with plows and sander to replace a 2017 DPW Dump Truck and allow the replaced Dump Truck to be disposed of by trade, sale or bid; and to raise and appropriate Thirty-Nine Thousand, Two Hundred Eighty-Two Dollars (\$39,282) for the first year's payment to be raised by taxes; and in each of the following four years of the agreement the appropriation of \$39,282 will be contained in the operating budget? This article is in addition to Warrant Article #2024-05, the Operating Budget. (3/5- ballot vote required for a Capital Lease)

YES 921

NO 1453 ✓

*Recommended by the Selectmen by a vote of 5 to 0
Not Recommended by the Budget Committee by a vote of 5 to 2*

Article #2024-05 Operating Budget

Shall the Town vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the Warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million, One Hundred Eighty-Three Thousand, Sixty-Seven Dollars (\$7,183,067)? Should this article be defeated, the Default Budget shall be Six Million, Seven Hundred Fifty-Two Thousand, Two Hundred Thirty-Two Dollars (\$6,752,232), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one Special Meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a Revised Operating Budget only.

YES 1003

NO 1364 ✓

*Recommended by the Selectmen by a vote of 5 to 0
Not Recommended by the Budget Committee by a vote of 5 to 2*

Return of Votes

ARTICLES CONTINUED

Article #2024-06

Town Clerk/Tax Collector Salary

Shall the Town authorize an increase in the Town Clerk/Tax Collector's annual salary by Ten Thousand Dollars (\$10,000) from the Town Clerk's annual salary of Sixty Thousand Dollars (\$60,000) to be a total of Seventy Thousand Dollars (\$70,000) and to also receive Town employee benefits as well as cost of living adjustments as outlined in the Town's Personnel Policy; and further to raise and appropriate the sum of Twelve Thousand, One Hundred Eighteen Dollars (\$12,118) for this purpose which includes FICA, Medicare, and retirement cost? The offices of Town Clerk and Tax collector were voted to be combined on March 14, 2023, through Article #2023-18. This is in addition to Article #2024-05, the Operating Budget.

YES 1547 ✓

NO 813

*Recommended by the Selectmen by a vote of 5 to 0
Recommended by the Budget Committee by a vote of 7 to 0*

Article #2024-07

Supplemental Perfluoroalkyl Substances (PFAS) Site Investigation

Shall the Town raise and appropriate the sum of Fifty-Nine Thousand, Nine Hundred Dollars (\$59,900) to conduct, as directed by NH Department of Environmental Services, a supplemental site investigation of high PFAS readings near current and former Town facilities on Academy Avenue, such funds to come from the Undesignated Fund Balance? This article was initiated due to a letter from the NH Department of Environmental Services dated April 19, 2023, directing the Town to perform supplemental focused site investigations of PFAS evidence, higher than State law allows, in the general vicinity of the current and former Atkinson Fire Station on Academy Avenue. This supplemental work is in association with the initial site investigation completed on February 24, 2023, where PFAS chemicals, called "forever" chemicals, were discovered in local private wells. This will be a non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the project is complete, or by December 31, 2029, whichever is sooner. No additional tax dollars are required. This is in addition to Article #2024-05, the Operating Budget.

YES 1693 ✓

NO 654

*Recommended by the Selectmen by a vote of 5 to 0
Recommended by the Budget Committee by a vote of 5 to 1 to 1*

Article #2024-08

Shim and Overlay

Shall the Town vote to raise and appropriate the sum of Five Hundred Twenty-Seven Thousand, Seven Hundred Fifty-Two Dollars (\$527,752) to repair, shim and overlay the following Town roads: Bryant Woods Rd., Birdsall Ln., Kelly Ln., Coventry Rd., Treasure Way, Mosher Dr., and Upland Rd.? This is a non-lapsing article per RSA 32:7, VI, and will not lapse until the project is complete, or by December 31, 2029, whichever is sooner. This is in addition to Article #2024-05, the Operating Budget.

YES 1683 ✓

NO 676

*Recommended by the Selectmen by a vote of 5 to 0
Recommended by the Budget Committee by a vote of 7 to 0*

Article #2024-09

Elderly Exemption Income Limit

Shall the town modify the provisions of RSA 72:39-a for elderly exemption from property tax in the Town of Atkinson, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years, \$150,000; for a person 75 years of age up to 79 years, \$225,000; for a person 80 years of age or older, \$300,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, owned the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$40,500 or, if married, a combined net income of less than \$50,000? The current Elderly Exemption Income Limits are \$34,700 if single and \$43,500 if married; and own net assets not in excess of \$300,000 excluding the value of the person's residence. (Majority vote required)

YES 1950 ✓

NO 417

Recommended by the Selectmen by a vote of 5 to 0

Return of Votes

ARTICLES CONTINUED

Article #2024-10 Fire Department Security Upgrade

Shall the Town vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be used to upgrade security at the Atkinson Fire Department? The project consists of upgrading obsolete equipment to secure the building and Knox keys. The building security upgrade will consist of replacing single code door locks that are at their end of life with an electronic system that will track individual access to the building. The Knox key upgrade will consist of replacing the devices that secure the keys in the apparatus. The current devices are well past their end of life and must be maintained with an obsolete Windows 98 laptop. This is a non-lapsing article per RSA 32:7, VI, and will not lapse until the project is complete or until December 31, 2029, whichever is sooner. This is in addition to Article #2024-05, the Operating Budget.

YES 1534 ✓

NO 802

*Recommended by the Selectmen by a vote of 5 to 0
Recommended by the Budget Committee by a vote of 4 to 3*

Article #2024-11 Fire Department Capital Reserve

Shall the town vote to raise and appropriate the sum of One Hundred Eighty Thousand Dollars (\$180,000) to be added to the Fire Department Capital Reserve Fund as modified March 14, 2000 (Article #2000-28) for the purpose of acquiring fire equipment and vehicles, as outlined by the Board of Engineers Capital Improvement Plan? This is in addition to Article #2024-05, the Operating Budget.

YES 1490 ✓

NO 837

*Recommended by the Selectmen by a vote of 5 to 0
Recommended by the Budget Committee by a vote of 7 to 0*

Article #2024-12 Fire Department Command Vehicle

Shall the town vote to raise and appropriate the sum of Seventy-Two Thousand Dollars (\$72,000) for the purchase of a new fire department command vehicle and associated equipment, such funds to come from the Fire Department Capital Reserve Fund established for the purpose of acquiring fire equipment and vehicles? This is a non-lapsing article per RSA 32:7, VI, and will not lapse until the project is complete or until December 31, 2029, whichever is sooner, and is in addition to Article #2024-05, the Operating Budget.

YES 764

NO 1579 ✓

*Recommended by the Selectmen by a vote of 4 to 1
Not Recommended by the Budget Committee by a vote of 5 to 2*

Article #2024-13 Fire Department Staffing

Shall the town approve the addition of two (2) full-time firefighter/EMT's and one (1) part-time firefighter/EMT beginning date September 1, 2024 to supplement the existing full-time and part-time (paid call) personnel at an annual cost, including benefits and uniforms, of Two Hundred Twenty-Three Thousand, Three Hundred Dollars (\$223,300), and to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000), to be raised by taxes for this purpose? This is in addition to Article #2024-05, the Operating Budget.

YES 1090

NO 1250 ✓

*Recommended by the Selectmen by a vote of 4 to 1
Not Recommended by the Budget Committee by a vote of 4 to 3*

Article #2024-14 Default Budget

Shall we rescind the provisions of RSA 40:14-b, as adopted by the Town on March 8, 2011, so that the default budget will be determined by the governing body instead of the Budget Committee? This article returns the development of the default budget to the governing body, which being the most informed of personnel and contractual related costs simplifies the process and ensures accuracy.

YES 1080

NO 1217 ✓

Recommended by the Selectmen by a vote of 5 to 0

Article #2024-15 Emergency Management Communication and Information Systems Capital Reserve Fund

Shall the Town vote to raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Emergency Management Communication and Information Systems Capital Reserve Fund, as established March 14, 2023, Article #2023-10, for the purpose of funding the purchase and replacement of Town Emergency Management Communication and Information Systems? It is the intention to request Twenty-Five Thousand Dollars (\$25,000) per year. This is in addition to Article #2024-05 the Operating Budget.

YES 980

NO 1339 ✓

*Recommended by the Selectmen by a vote of 5 to 0
Not Recommended by the Budget Committee by a vote of 5 to 2*

Return of Votes

ARTICLES CONTINUED

Article #2024-16 Atkinson Community Power

Shall the Town adopt the Atkinson Community Power plan, to authorize the Select Board to implement the plan, and to take all action in furtherance thereof, pursuant to RSA 53-E? The Atkinson Community Power plan is an initiative to offer low electricity rates to residents. The plan will launch only if it can offer lower rates. Initial participation can be declined by individual residents, and residents can opt out at any time in the future. Tax impact: none.

YES 2016 ✓

NO 333

Recommended by the Selectmen by a vote of 5 to 0

Article #2024-17 Control Invasive Plants on Town Conservation Land

Shall the Town vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to hire one or more qualified, professional contractors to control invasive plants in the Town's conservation lands, with said funds to come from the Forest Maintenance Fund, the work to be performed under the direction and control of the Atkinson Conservation Commission? The Forest Maintenance Fund was established at Town Meeting in 1991 pursuant to RSA 31:113 for the purpose of maintaining the health of the town's conservation lands, and is funded by timber harvests in the Town's conservation lands. As of December 31, 2023, there were Twenty-Nine Thousand, Two Hundred Twenty-One Dollars and Eighty-Four Cents (\$29,221.84) in the Forest Maintenance Fund. This will be a non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the project is complete, or by December 31, 2029, whichever is sooner. Passage of this article will have no impact on the 2024 Operating Budget.

YES 1787 ✓

NO 579

*Recommended by the Selectmen by a vote of 5 to 0
Recommended by the Budget Committee by a vote of 7 to 0*

Article #2024-18 Long Term Care Permitted Uses – (Advisory only)

Currently the Town of Atkinson Zoning does not allow:

- Assisted Living Communities,
- Nursing Homes,
- Hospice Care
- Medical Rehabilitation

YES 1015

The Planning Board is seeking the non-binding opinion of voters. This article is advisory only and does not mandate any action by the Planning Board.

NO 1331 ✓

Do you want the Planning Board to develop zoning options to accommodate any of these uses?

Article #2024-19 Modify the Conflict of Interest Ordinance

This following change is necessary in order to make the Ordinance consistent with existing Town policy and State statutes. Are you in favor of the following modifications, as proposed by the Conflict of Interest Committee, to the Conflict of Interest Ordinance last revised March 14, 2023, which are as follows:

Replace the following section 2 (a):

Vacancies: Should a vacancy in this Committee arise, the remaining Members will appoint, through a vetting process, a Town resident to serve out the remainder of the term.

With the following language:

Vacancies: Should a vacancy in this Committee arise, the remaining Members will appoint, through a vetting process, a Town resident to serve until the next town election at which time the voters of the town shall then elect a candidate for the balance of the unexpired term or the full term as the case may be as determined by the Town Clerk.

YES 1902 ✓

NO 404

Recommended by the Selectmen by a vote of 5 to 0

Return of Votes

ARTICLES CONTINUED

Article #2024-20 Modify the Conflict of Interest Ordinance

This change is proposed in the spirit of the sunshine laws and the public's right-to-know and will make what the COI does even more transparent to the public. Are you in favor of the following modifications, as proposed by the Conflict of Interest Committee, to the Conflict of Interest Ordinance last revised March 14, 2023, which are as follows:

Change non-public to public in the following section 2 (c):

After this Committee determines it has jurisdiction over the matter and conducts its investigation, it can conclude that the matter deserves further action in the form of a hearing. The hearing will be held in a ~~non~~-public setting. The hearing shall occur with notice posted in two (2) public places seven (7) days prior thereto. When appearing before the Conflict of Interest Committee, the Respondent may call witnesses on his or her behalf and may retain representation by legal counsel at his or her own expense. RSA 31:104 provides protection to a person acting in his or her official capacity in good faith and within the scope of his or her authority. This could include payment of legal costs. At notification of ~~non~~-public hearing, each party must notify the others, in writing, if they will be represented by legal counsel. Pursuant to RSA 31:39-a, if this Committee, by majority vote, finds that there is a violation of this Ordinance, it will be considered grounds for recommending disciplinary action to the Board of Selectmen.

YES 1192 ✓

NO 1031

Not Recommended by the Selectmen by a vote of 5 to 0

Article #2024-21 Adopt Partisan Official Ballot System (By Petition)

To see if the town will vote to adopt the partisan official ballot system. RSA Chapter 669, section 669:12, This shall apply to all officers who shall be elected by official ballot, section 669:15 and all officers the town has specified to be elected by ballot. Section 669:17.

YES 818

NO 1439 ✓

Not Recommended by the Selectmen by a vote of 5 to 0

Article #2024-22 Establish an Advisory Budget Committee (By Petition)

To see if the Town will vote to rescind Budget Committee Section 32:14 of New Hampshire RSA Chapter 32 Municipal Budget Law previously adopted by the Town on March 13, 1965, to abolish the Atkinson Budget Committee and to establish an Advisory Budget Committee per Section 32:24. If approved, the Board of Selectmen will appoint a volunteer committee of qualified individuals to aid the Board of Selectmen in their consideration of the annual budget.

YES 887

NO 1399 ✓

Recommended by the Selectmen by a vote of 5 to 0

Article #2024-23 SoRock Coalition for Healthy Youth (By Petition)

Shall the Town vote to raise and appropriate the sum of \$7,015 (approx. \$1 per person) for the purpose of supporting the community wellness services of the SoRock Coalition for Healthy Youth. SoRock provides critical resources to youth and families to reduce substance misuse and support mental health through education, programming, and the leveraging of local, state and federal resources for the benefit of the towns they serve.

YES 1191 ✓

NO 1134

*Recommended by the Selectmen by a vote of 4 to 1
Not Recommended by the Budget Committee by a vote of 7 to 0*

Article #2024-24 Land Use Change Tax (By Petition)

Shall the Town vote to redirect the funds generated under RSA 79-A:25 from the Conservation Fund to a new Atkinson Recreation Capital Improvements Fund? Currently it's 99% Conservation Fund / 1% General Fund. Change would redirect the 99% to Atkinson Recreation Capital Improvements Fund. The remaining 1% would still go to the General Fund. The Conservation Fund is used to conserve open land in Atkinson. As of December 31, 2023, the Conservation Fund contained \$668,370.60. The Land Use Change Tax is currently the only source of municipal funding for land conservation in Atkinson. Because of a conflict with State statutes, this article is advisory only.

YES 1026

NO 1164 ✓

Article #2024-25 Board of Selectmen Salaries (By Petition)

Shall the Town of Atkinson vote to eliminate the salaries of all Board of Selectmen members to be effective 4/1/24? All board and committee members, elected or appointed, in the Town of Atkinson should consider it an honor to be able to serve without pay.

YES 950

NO 1303 ✓

Article #2024-26 Decreasing the Number of Board of Selectmen Members (By Petition)

Are you in favor of decreasing the Board of Selectmen to three (3) Members?

YES 682

NO 1631 ✓

Not Recommended by the Selectmen by a vote of 5 to 0

ANNUAL TIMBERLANE REGIONAL SCHOOL DISTRICT ELECTION

ATKINSON, NEW HAMPSHIRE

Return of Votes

MARCH 12, 2024

Kathleen Lancaster
SCHOOL DISTRICT CLERK

SCHOOL BOARD MEMBER 3-Year Term Vote for not more than ONE DON WOODWORTH <u>1882</u> (Write-In)	BUDGET COMMITTEE MEMBER 3-Year Term Vote for not more than ONE KATHRYN CONSALVO <u>1808</u> (Write-In)	E

ARTICLES

Article 2 – Operating Budget

Shall the voters of the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$89,120,265? Should this article be defeated, the operating budget shall be \$89,585,373, which is the same as last year, with certain adjustments required by previous action of the Timberlane Regional School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Note: Warrant Article 2 (the operating budget) does not include appropriations proposed under any other warrant articles. (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Recommended by the Budget Committee 7-2-0

YES 1716NO 595

Article 3 – Three Year Collective Bargaining Agreement (Timberlane Teachers' Association)

Shall the voters of the School District approve the cost items included in the collective bargaining agreement reached between the Timberlane Teachers' Association and the Timberlane Regional School Board, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Fiscal Year	2024-25	2025-26	2026-27
Estimated Increase	\$2,427,107	\$1,799,324	\$1,949,771
3-Year Total			\$6,176,202

YES 1602

And further to raise and appropriate the sum of \$2,427,107 for the 2024-25 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 7-0-2

Recommended by the Budget Committee 9-0-0

NO 746

Article 4 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 3 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 3 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

YES 1686NO 627

ANNUAL TIMBERLANE REGIONAL SCHOOL DISTRICT ELECTION

ATKINSON, NEW HAMPSHIRE

Return of Votes

MARCH 12, 2024

Kathleen Lancaster
SCHOOL DISTRICT CLERK

ARTICLES CONTINUED

Article 5 – Capital Reserve Fund by Surplus

Shall the voters of the School District raise and appropriate up to \$250,000 to be placed in the School Building Construction, Reconstruction, Capital Improvement and Land Purchase Capital Reserve Fund established in 1996, with such amount to be transferred from those funds in the June 30, 2024 unassigned fund balance available for transfer on July 1 of this year which were apportioned as Capital Expenses in 2023-2024 in accordance with Article 6 of the Timberlane Regional School District Articles of Agreement? No amount to be raised by additional taxation. (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Recommended by the Budget Committee 9-0-0

YES 1636NO 657**Article 6 – General Acceptance of Reports**

Shall the voters of the School District accept reports of agents, auditors, and committees as written in the 2023 Annual Report? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

YES 1897NO 323**Article 7 – Amendment to Administrators Union CBA**

To see if the School District will vote to approve the cost items included in the amendment to the previously approved 2023-2026 collective bargaining agreement between the Timberlane Regional School Board and Timberlane Administrators' Union (Teamsters Local Union #633), which calls for the following increases and decreases in salaries and benefits over the amount paid in the prior fiscal year at current staffing levels under the previously approved agreement:

Fiscal Year	<u>2024-25</u>	<u>2025-26</u>
Estimated Increase	\$60,000	(\$30,000)
2-Year Total		\$30,000

YES 1484NO 772

No appropriation necessary in this Article because the funding for these increases is part of the operating budget in Article 2. (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Article 8 – Amendment to CBA for Technology Staff

To see if the School District will vote to approve the cost items included in the amendment to the previously approved 2023-2026 collective bargaining agreement between the Timberlane Regional School Board and Teamsters Local Union #633 (Administrative Assistants, Secretaries and Skilled Maintenance Employees), which calls for the following increases in salaries and benefits over the amount paid in the prior fiscal year at current staffing levels under the previously approved agreement:

Fiscal Year	<u>2024-25</u>	<u>2025-26</u>
Estimated Increase	\$28,471	\$25,891
2-Year Total		\$54,362

and further to raise and appropriate \$28,471 for the 2025 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the amendment to the 2023-2026 collective bargaining agreement over the costs that would be paid at current staffing levels under the previously approved agreement.

YES 1498NO 770

[Note: This article concerns the costs associated with the amendment to the previously approved 2023-2026 collective bargaining agreement, which was negotiated because the NH Public Employee Labor Relations Board added IT employees to this bargaining unit.] (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

Recommended by the Budget Committee 9-0-0

Article 9 – Authorization for Special Meeting on Cost Items

Shall the voters of the School District, if Article 8 is defeated, authorize the Timberlane Regional School Board to call one special meeting, at its option, to address Article 8 cost items only? (MAJORITY VOTE REQUIRED)

Recommended by the School Board 9-0-0

YES 1584NO 673**Article 10 – Tax Impact Statement by Petition**

To see if the Timberlane Regional School District will vote to accept RSA 32:5 which will allow the inclusion of the estimated tax impact per town as part of the warrant article and to be included on the ballot. (MAJORITY VOTE REQUIRED)

YES 1588NO 611